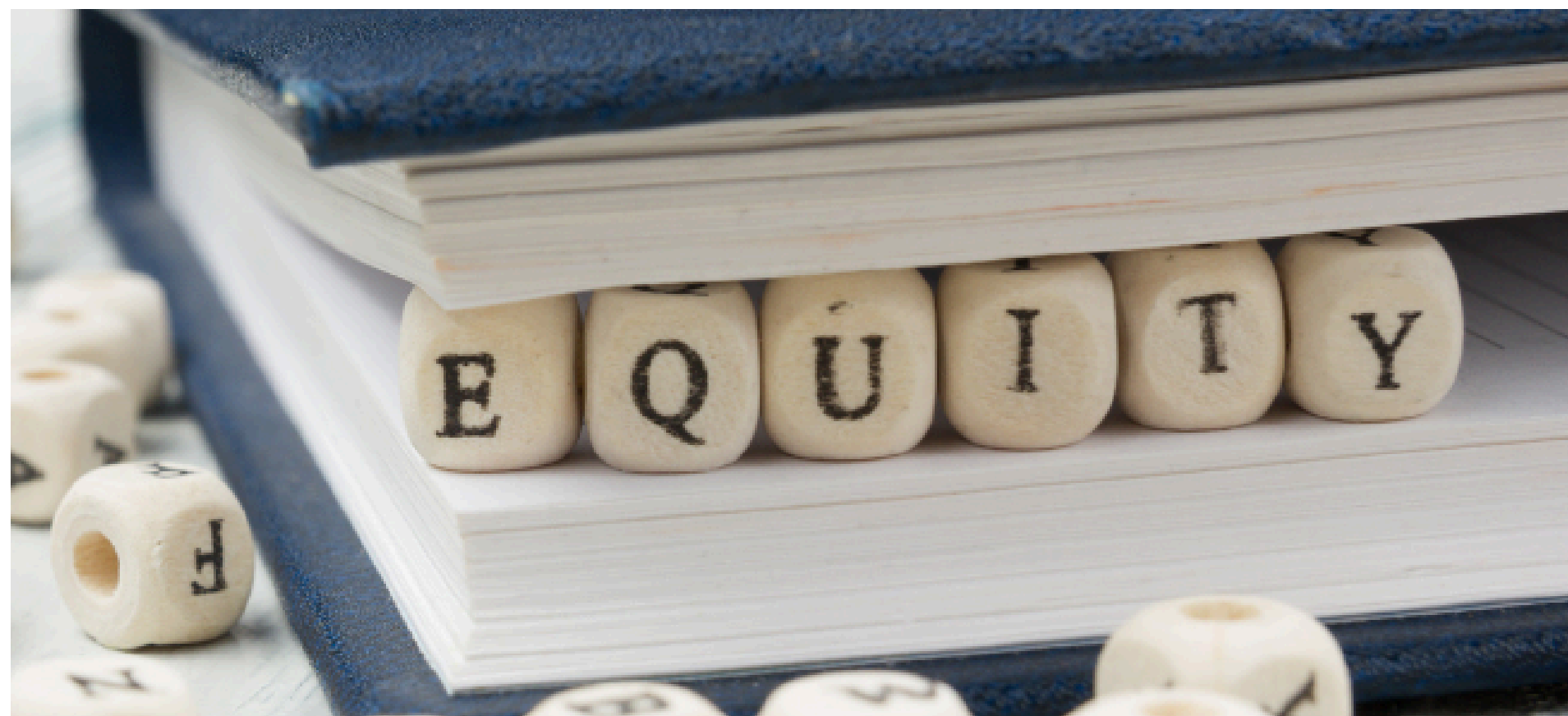


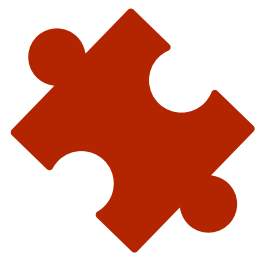
EDI-D in Grad School

The Resources Available to You

October 20th, 2026



Your P&A Grad Reps



Your EDI-D Grad Reps

Margaret Christ

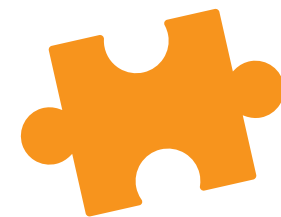
Areeba Iqbal

Alyson Loney

Rina Rast

Yashpranav Sairam

Lamies Sati

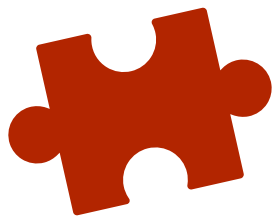


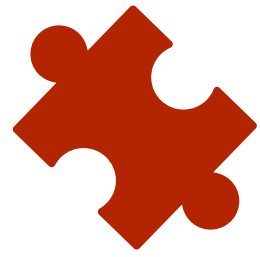
Resources



As a **grad student at Western**, you have access to:

- Indigenous Student Centre
- International Student Centre
- Office of Equity, Diversity and Inclusion
- Accessible Education
- Human Rights Office
- Office of Ombudperson





Indigenous Student Centre

Location: Western Student Services Building (WSSB), Room 2100

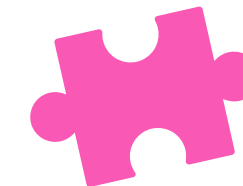
Phone: (519) 661-4095

Email: isc.staff@uwo.ca

Website: <https://indigenous.uwo.ca/students/>

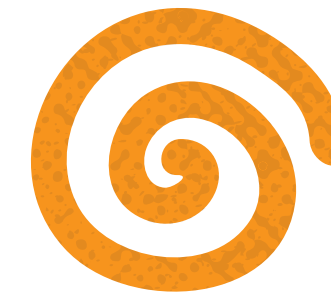
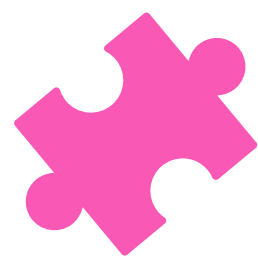
How they can help:

- Orientation
- Academic support
- Indigenous Circles of Support and Leadership Program (ICSLP)
- Graduate student bursaries and scholarships



*links accessed Oct 2026





International Student Centre

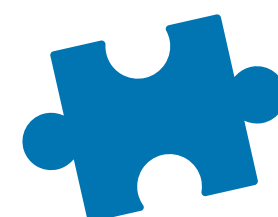
Location: International and Graduate Affairs Building, Second Floor

Phone: 519-661-2111 or extension 89309

Email: iss@uwo.ca

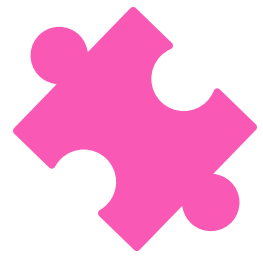
Website:

<https://international.uwo.ca/student-services/>



How they can help:

- Peer guide network
- Ask an advisor virtual drop-ins
- Global Café
- New student arrival checklist for graduate students
- International student emergency loan

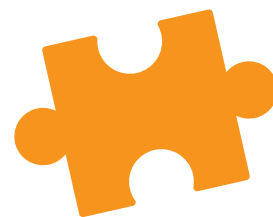


Office of Equity, Diversity and Inclusion

Location: Western Student Services
Building (WSSB), Room 2120

Email: edi@uwo.ca

Website: <https://www.edi.uwo.ca>

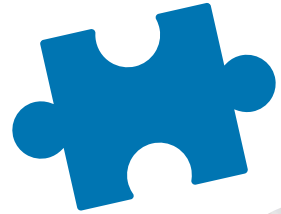


How they can help:

- Peer support
- Social programming
- Workshops, learning modules
- Advocacy for graduate students
- Western B.L.U.E. (Black Leadership University Experience) Program



*links accessed Oct 2026



Accessible Education



Location: Western Student Services Building (WSSB), 4th floor

Phone: (519) 661-2147

Email: aew@uwo.ca

Website:

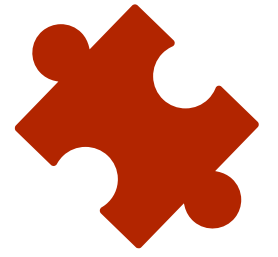
https://academicsupport.uwo.ca/accessible_education



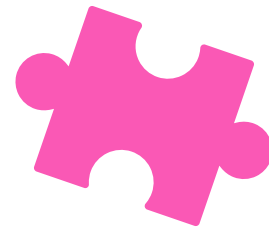
How they can help:

- Graduate academic accommodations
- Accessible campus transportation
- Student accessibility advisory committee

*links accessed Oct 2026



Human Rights Office



Location: Somerville House, Room 2319

Phone: (519) 661-3334

Email: equity@uwo.ca

Website: <https://www.uwo.ca/hro/index.html>

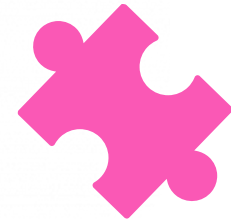
How they can help:

- Policy & procedure information
- Reporting or guidance on discrimination and harassment
- Training and learning resources





PROCEDURAL FAIRNESS
How was it decided?



Office of Ombudperson



How they can help:

- Listen to concerns around fairness or conflicts within academic settings
- Policies & procedures
- Pros and cons of the next steps
- Conflict management strategies

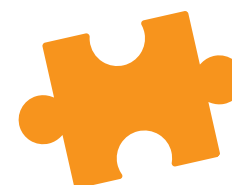


Location: Western Student Services, Room 3135

Phone: (519) 661-3573

Email: ombudsoffice@uwo.ca

Website: <https://uwo.ca/ombuds//index.html>



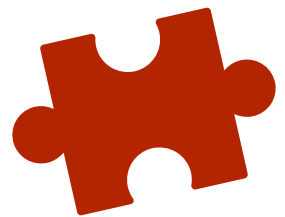
*links accessed Oct 2026

Resources



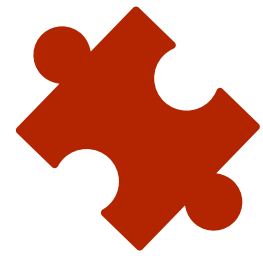
As a **grad student at in the Physics and Astronomy Department**, you have access to:

- Your advisory committee (AC)
- The grad chair (currently Stan Metchev)
- The EDI-D committee

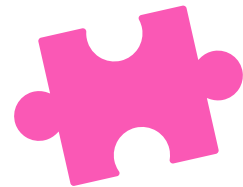


In addition to the HRO, these are the main channels for dealing with any concerns that may arise.



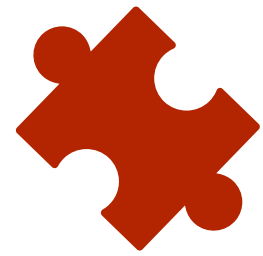


P&A Values and Ethics Statement

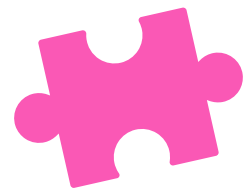


Physics & Astronomy Values and Ethics Statement

- The P&A Department expects professional, kind, supportive, responsible and humane behaviour from everyone.
- The P&A Department will not tolerate behaviour that is harassing, discriminatory or illegal.
- Full statement:
https://physics.uwo.ca/about_us/EDI-D.html



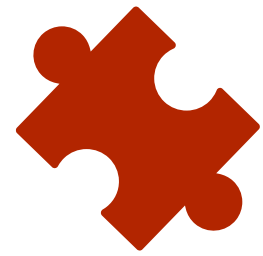
Dealing with concerns



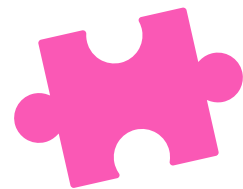
In case of non-respect of the guidelines in the Values and Ethics Statement, there are several options:

- Address it directly with the individual(s) involved
- Seek help through your advisory committee (AC) and Grad Chair
- Seek information from EDI-D committee members
- Report to Western's Human Rights Office (HRO).





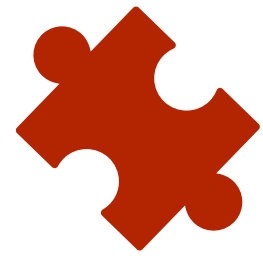
Dealing with concerns



Your Advisory Committee/Grad Chair

- At every ACM, you can ask to speak privately to your AC members
- Concerns can be brought to your AC throughout the year
- You can also request meetings with the Graduate Chair

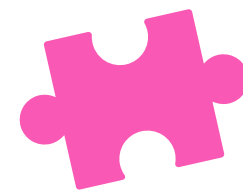
Departmental leadership will uphold strict confidentiality in the event any student, staff, researcher, or faculty member reports an incident to them, and involve only those in the university who are in an actionable position.



Your EDI-D Committee

- Contact your grad representatives at any time (see [email list](#))
- Lead faculty member (currently Lisa Schielicke)

Dealing with concerns

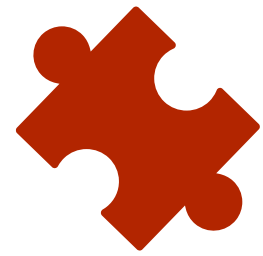


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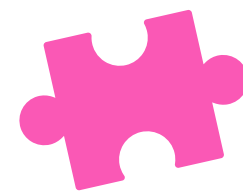
EDI-D committee members can confidentially provide resources but do not have the authority or responsibility to intervene in situations.



*links accessed Oct 2026



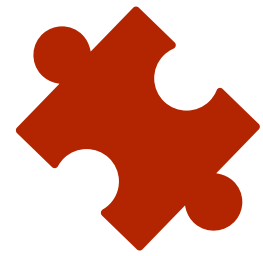
Dealing with concerns



The Human Rights Office

- Human rights-based harassment, sexual harassment, and discrimination.
- Concerns related to non-human rights-based harassment.
- Concerns about sexual misconduct of an employee toward a student.
- [More information](#)

3

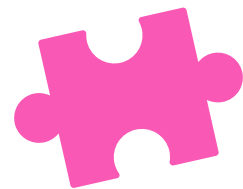


Other Resources

Directions for reporting can also be found at:

- Gender Based Violence & Sexual Violence Policy (MAPP 1.52).
- Safe Campus Community Policy (MAPP 1.46).
- For safety concerns: Campus Safety and Emergency Services (519-661-3300) or call 911 from any campus telephone.

*links accessed Oct 2026



**Thank You
Very Much!**

